

THE STATE OF TEXAS)
 :
 COUNTY OF WINKLER)

On this the 18th day of November, 2013, the Commissioners' Court of Winkler County, Texas, met in Special Term of Court at the Courthouse in Kermit, Texas, with the following members present, to-wit:

Bonnie Leck	County Judge
Billy Stevens	Commissioner, Precinct No. 1
Robbie Wolf	Commissioner, Precinct No. 2
Randy Neal	Commissioner, Precinct No. 3
Billy Ray Thompson	Commissioner, Precinct No. 4
Shethelia Reed	County Clerk and Ex-Officio Clerk of Commissioners' Court

constituting the entire Court, at which time the following among other proceedings were had:

At 9:00 o'clock A.M. Judge Leck called the meeting to order.

On this the 18th day of November, 2013, the Commissioners' Court, after canvassing the elections returns for the Constitutional Amendment Election held on November 05, 2013, finds the results of said election to be correct, and are to be duly recorded in the Election Minutes of Winkler County, Texas. A motion was made by Commissioner Neal and seconded by Commissioner Thompson that the results be approved and accepted as canvassed; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson
 Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Stevens to approve purchase of computer equipment for Adult Probation Department in the approximate amount of \$4,921.62 from evaluation funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson
 Noes: None



QUOTATION

** FROM EVALUATION FUNDS.*

Quote #: 667538446
 Customer #: 083159782
 Contract #: 42AFU
 Customer Agreement #: DIR SDD-1951
 Quote Date: 11/07/2013
 Customer Name: WINKLER COUNTY

Date: 11/7/2013

Thanks for choosing Dell! Your quote is detailed below; please review the quote for product and informational accuracy. If you find errors or desire certain changes please contact your sales professional as soon as possible.

Sales Professional Information

SALES REP: LEE58 KENDRICK PHONE: 1800 - 5713355
 Email Address: Lee_kendrick@dell.com Phone Ext: 80000

GROUP: 1 QUANTITY: 6 SYSTEM PRICE: \$820.27 GROUP TOTAL: \$4,921.62

Description	Quantity
OptiPlex 3010 Minitower Standard PSU (225-3268)	6
3rd Gen Intel Core i5-3470 Processor (Quad Core, 6MB, 3.20GHz w/HD2500 Graphics), Dell OptiPlex 3010 (319-0734)	6
4GB, NON-ECC, 1600MHZ DDR3,2DIMM,OptiPlex (317-8985)	6
Dell USB KB, English, WIN7/8, OptiPlex and Precision Desktop (331-9586)	6
Dell 24 Monitor - P2414H (480-ABLZ)	6
Intel®#174; Integrated Graphic w/Single HDMI/VGA, Optiplex 3010 (320-3803)	6
250GB 3.5" SATA 6Gb/s with 8MB DataBurst Cache, OptiPlex 9010/7010/3010MT/DT (400-AAMV)	6
Windows 7 Professional, No Media, 32-bit, OptiPlex, English (421-5578)	6
Windows 7 Label, OptiPlex, Fixed Precision, Vostro Desktop (330-6228)	6
Dell Client System Update (Updates latest Dell Recommended BIOS, Drivers, Firmware and Apps), OptiPlex (421-5334)	6
Dell MS111 USB Optical Mouse, OptiPlex and Fixed Precision (330-9458)	6
16X DVD+/-RW SATA, Data Only, Dell OptiPlex 3010 Desktop or Minitower, Black (318-2234)	6
Thank you for Choosing Dell (318-2231)	6
Heat Sink, Performance, Dell OptiPlex (331-3051)	6
Internal Speaker, Optiplex (318-0319)	6
OptiPlex 3010 Minitower Standard Power Supply (318-2348)	6
Enable Low Power Mode for EUP Compliance, Dell OptiPlex (330-7422)	6
Regulatory label, Mexico, for OptiPlex 3010 Minitower (331-7681)	6
Power Cord, 125V, 2M, C13, Dell OptiPlex (330-1711)	6
Safety/Environment and Regulatory Guide (English) (340-ABSZ)	6
No ESTAR Settings, OptiPlex (331-8325)	6
No Resource DVD for Dell Optiplex, Latitude, Precision (313-3673)	6
Chassis intrusion switch, Dell OptiPlex (310-6719)	6
No Quick Reference Guide, Dell OptiPlex (310-9444)	6

file://C:\Documents and Settings\cscd\Local Settings\Temporary Internet Files\Content.Ou... 11/7/2013

Shipping Material for System,Minitower,Dell OptiPlex (331-1268)	6
Microsoft Office Trial, MUI, OptiPlex, Precision, Latitude (630-AAAP)	6
Basic Hardware Service: Next Business Day Onsite Service After Remote Diagnosis 2 Year Extended (939-7288)	6
Basic Hardware Service: Next Business Day Onsite Service After Remote Diagnosis Initial Year (939-6748)	6
Dell Limited Hardware Warranty Plus Service Extended Year(s) (939-6538)	6
Dell Limited Hardware Warranty Plus Service Initial Year (936-2417)	6

*Total Purchase Price:	\$4,921.62
Product Subtotal:	\$4,921.62
Tax:	\$0.00
Shipping & Handling:	\$0.00
State Environmental Fee:	\$0.00
Shipping Method:	LTL 5 DAY OR LESS
	<i>(* Amount denoted in \$)</i>

Statement of Conditions

The information in this document is believed to be accurate. However, Dell assumes no responsibility for inaccuracies, errors, or omissions, and shall not be liable for direct, indirect, special, incidental, or consequential damages resulting from any such error or omission. Dell is not responsible for pricing or other errors, and reserves the right to cancel orders arising from such errors. Dell may make changes to this proposal including changes or updates to the products and services described, including pricing, without notice or obligation.

This proposal is not intended to create a contractual relationship. Unless expressly agreed otherwise in a writing signed by the parties, all orders by WINKLER COUNTY for Dell products and services shall be subject to Dell's Terms and Conditions of Sale-Direct, which can be found at www.dell.com/terms, and which incorporate Dell's U.S. Return Policy, at www.dell.com/returnpolicy#total. Please read those terms carefully and in their entirety, and note in particular that Dell EqualLogic and EqualLogic-branded products, DellEMC and EMC-branded products, PowerVault ML6000 tape libraries, non-Dell-branded enterprise products, enterprise software, and customized hardware or software products may not be returned at any time. Orders also shall be subject to the terms of any applicable service contract(s), which can be found at www.dell.com/servicecontracts.

All information supplied to WINKLER COUNTY for the purpose of this proposal is to be considered confidential information belonging to Dell.

About Dell

Dell Inc. (NASDAQ: DELL) listens to customers and delivers innovative technology and services they trust and value. Uniquely enabled by its direct business model, Dell is a leading global systems and services company and No. 34 on the Fortune 500. For more information, visit www.dell.com.

Privacy Policy

Dell respects your privacy. Across our business, around the world, Dell will collect, store, and use customer information only to support and enhance our relationship with your organization, for example, to process your purchase, provide service and support, and share product, service, and company news and offerings with you. Dell does not sell your personal information. For a complete statement of our Global Privacy Policy, please visit dell.com/privacy.

file://C:\Documents and Settings\cscd\Local Settings\Temporary Internet Files\Content.Ou... 11/7/2013

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve purchase of telephone equipment for Adult Probation Department in the approximate amount of \$1,776.38 from evaluation funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson
 Noes: None

*FROM EVALUATION FUNDS

Midessa Telephone Systems, Inc
 P O Box 60688
 2800 Laforce Blvd
 Midland TX 79711
 Phone: 432-563-0266
 Fax: 432-561-4545

PROPOSAL

DATE	QUOTE #	CUST #
11/5/2013	0000084750	0003025

BILL TO:

WINKLER COUNTY COMMUNITY SUPERVISIO
 P. O. BOX 822
 KERMIT TX 79745

SHIP TO:

WINKLER COUNTY COMMUNITY SUPERVISION
 & CORRECTIONS DEPT
 401 S. PINE
 KERMIT TX 79745

P.O. NUMBER	TERMS	SALES PERSON	
	DUE ON RECEIPT		
QUAN	DESCRIPTION	PRICE EACH	AMOUNT
8.00	SV8100 12 BUTTON DISPLAY TELEPHONE	242.00	1,936.00
3.00	LABOR	110.00	330.00
1.00	TRIP CHARGE	125.00	125.00
6.00	Trade-In 6 btn digital phones	-125.00	-750.00
<p>- REPLACING CURRENT "6 BUTTON" PHONES, WITH "12 BUTTON" PHONES.</p> <p>- ADDING (2) PHONES TO CURRENT PHONE SYSTEM.</p>			
000			
SUBTOTAL			\$1,641.00
TAX			\$135.38
TOTAL			\$1,776.38

ACCEPTED BY _____

DATE _____

PRINT NAME _____

We appreciate this opportunity to serve you!

A motion was made by Commissioner Thompson and seconded by Commissioner Neal to approve payment in the amount of \$3,500.00 to Tyler Technologies for Historical Conversion Services/Upload for County Clerk's imaging project from budgeted funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson
 Noes: None



Proposal

Local Government Division

**Historical Conversion Upload
Update Existing Records**

Presented to:

Shethelia Reed

County Clerk
Winkler County
100 East Winkler-1st Floor
Kermit, TX. 79745
432-586-3401
sreed@co.winkler.tx.us

Proposal date:

November 8, 2013

Submitted by:

Christine Jandreau
800-554-4434
christine.jandreau@tylertech.com

Tyler Technologies
Local Government Division
5519 53rd Street
Lubbock, Texas 79414

Investment Summary

Shethelia Reed
Winkler County
November 8, 2013



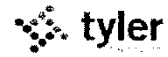
Cost Breakdown

Proposal Valid for 120 days

Professional Services	Cost
Conversion Services	3,500
	3,500
Project Total	3,500

Remote Services Only

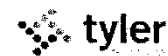
Professional Services
 Shethelia Reed
 Winkler County
 November 8, 2013



Application Professional Services Summary	Estimated Hours	Estimated Services
Conversion Services		
Land & Vital Records Suite		3,500
Professional Services Total		3,500

Services Breakdown	QTY	Estimated Hours	Estimated Services
Eagle Land & Vital Records Suite			
Historical Conversion Services/Upload			
Tyler will upload images and data, as provided in a format that meets Tyler's data and imaging requirements (see attached). Images/data must be provided on an external hard drive that is attached by USB cable to the application server with Tyler having full administrative rights to application server, database server and tape backup unit. <u>Please provide a small sample of the images for format approval by Tyler Technologies, prior to providing all of the images for upload.</u>			
Tyler will verify the data is in the correct format but is not responsible for verifying the validity of the data including, but not limited to, invalid subdivision codes and duplicate documents.			
Delete Records from EagleRecorder:			1,000
1) Tyler will provide a full extract of all data in system to Kofile 2) Kofile will provide Tyler with a text file of EagleRecorder internal ids which need to be deleted (internal ids can be provided in an extract by Tyler). 3) Tyler will delete these records from the client's system prior to running the upload of new records 4) Note that there may be a period of time between the delete and upload that records will be unavailable, Tyler will do their best to minimize this timeframe 5) Tyler will also delete the records from the CountyGovernmentRecords web site			
Upload New Records:			2,500
1) Kofile will provide formatted file for Tyler to upload to create new records with index data and images for Land and Vital Records. 2) No existing records will be modified 3) Tyler will update the CountyGovernmentRecords and Disaster Recovery sites with the new records			
Charges are for a one time upload only, additional charges will apply for each additional upload.			
Land & Vital Records Suite Subtotal			3,500

Professional Services
 Shethelia Reed
 Winkler County
 November 8, 2013



Additional charges may apply in the following situations: 1. additional permanent storage space is required; 2. configuration of or additional storage space required by tape backup unit or other backup mechanism; 3. additional storage requirements as part of services related to disaster recovery; 4. additional storage requirements required for web hosting; and 5. changes to requirements for any other service or storage mechanism affected by the addition of large volumes of data and images to your system.

WINKLER COUNTY, TEXAS
 By: Bonnie Leck
 Name: Bonnie Leck
 Title: Winkler County Judge
 Date: November 18, 2013

A motion was made by Commissioner Thompson and seconded by Commissioner Stevens to approve payment in the amount of \$17,500.00 to Aquatic Recreational, Inc. for installation of five (5) windows in existing Emergency Medical Services building from budgeted funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson
 Noes: None



Aquatic Recreational Inc.

4684 Adrian Way
Plano, TX 75024

Invoice

Date	Invoice #
11/12/2013	1536

Bill To
Winkler County PO Drawer Y Kermit, TX 79745

P.O. No.	Terms	Project
	Due on receipt	

Quantity	Description	Rate	Amount
	Install (5) Windows in existing EMS building per bid dated 10/10/13	17,500.00	17,500.00
Thank you! Please remit to above address.		Total	\$17,500.00

CONDITIONAL WAIVER AND RELEASE UPON FINAL PAYMENT

Upon receipt by the undersigned of a check from Winkler County in the sum of \$ 17,500 payable to Aquatic Recreational, and when the check has been properly endorsed and has been paid by the bank upon which it is drawn, this document shall become effective to release any mechanic's lien, stop notice, or bond right the undersigned has on the job of Ems Building located at 1310 Bellaire St, Kermit, Texas. This release covers the final payment to the undersigned for all labor, services, equipment, or material furnished on the job, except for disputed claims for additional work in the amount of \$ 17,500.00. Before any recipient of this document relies on it, the party should verify evidence of payment to the undersigned.

Dated: 11-12, 2013

Aquatic Recreational Inc.
(Company Name)
by [Signature]
(Signature)
Principal

*Date of Acceptance: 11/11/2013
Project Address: EMS Building Windows Installed, 1310 Bellaire St, Kermit TX*

**COMMERCIAL WARRANTY
WINKLER COUNTY EMS BUILDING
INSTALL WINDOWS**

Aquatic Recreational, Inc. warrants the window installation (5) to be free from defects in material, equipment, and workmanship for a period of one year from the date of acceptance.

The warranties are effective only if the owner has complied with all the terms, conditions, payments, and other provisions of this contract. The warranties become void if the structure is not maintained or by reason of any earth or fill ground movement, or if there is a transfer or change of ownership of the property.

The warranty may be transferred from the original buyer named in this contract, to whosoever buys the property where the structure is located. The warranty can only be transferred from the original buyer to the next immediate owner of the property and only under the following conditions:

(A) Aquatic Recreational, Inc. must be notified in writing 30 days prior to change of ownership of the property. (B) Structure has been properly maintained. (C) Aquatic Recreational, Inc. may inspect the structure prior to change of ownership; upon finding any part of the structure having been neglected or abused, Aquatic Recreational, Inc. reserves the right to exclude that portion of the structure from the warranty provision. All defects and failures resulting from mistreatment or neglect by owner will be repaired or serviced at owner's expense.

Where owner has work performed by others that is not provided for in this contract such as, but not limited to, electric, landscaping, erection of fences and retaining walls, Aquatic Recreational, Inc. does not warrant such work, and Aquatic Recreational, Inc. shall not be held liable for such work or for loss or damages, if any, which may result there from.

The repair structural items, equipment, or of the structure itself as provided for above shall constitute the sole and exclusive remedy to the owner and the fulfillment of all of Aquatic Recreational, Inc. liabilities under the warranties, whether on contract, warranty or negligence. Aquatic Recreational, Inc. shall in no event be liable for special or consequential damages.

At this time the Court held a workshop with Oralia Cardenas, Senior Consultant, GrantWorks concerning County's participation in the TxDOT Transportation Infrastructure Fund (TIF) and creation of a County Energy Transportation Reinvestment Zone (CETRZ).

Following discussion regarding surveillance cameras in County Park in Wink, a motion was made by Commissioner Wolf and seconded by Commissioner Thompson to table matter concerning surveillance cameras at this time; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Thompson and seconded by Commissioner Neal to approve payment in the amount of \$2,000.00 to Permian Basin Regional Planning Commission for membership dues for fiscal year 2013-2014 from budgeted funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Stevens to approve payment in the amount of \$1,000.00 to West Texas Centers for evaluation from County Court – Professional Evaluations budgeted funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson
 Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve payment in the amount of \$100.00 to West Texas County Judges and Commissioners Association for annual membership dues from budgeted funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson
 Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Wolf to approve salary schedule changes for Juvenile Probation Office and Adult Probation Office; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf and Neal
 Noes: Commissioner Thompson

**WINKLER COUNTY, TEXAS
 MAXIMUM SALARIES AND ALLOWANCES
 APPROVED
 2013**

<u>Service In Position</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
AGRICULTURE DEPT		
Agriculture Agent	\$12,130	\$ 1,010.83 per month
Clerk		
0-24 Months	\$25,523	\$ 12.27 per hour
25-48 Months	\$25,772	\$ 12.39 per hour
49 + Months	\$26,209	\$ 12.60 per hour
Courthouse Officials and Employees		
Auditor	\$59,207	\$ 4,933.92 per month
Salary Supplement-Hospital	\$6,000	\$ 500.00 per month
Commissioners (4)	\$54,193	\$ 4,516.08 per month
County Attorney	\$54,193	\$ 4,516.08 per month
State Supplement-County Attorney	\$31,250	\$ 2,604.16 per month
County Clerk	\$54,193	\$ 4,516.08 per month
County Judge	\$55,135	\$ 4,594.58 per month
Co Judge-Juvenile Board	\$1,200	\$ 100.00 per month
State Supplement-County Judge	\$15,000	\$ 1,250.00 per month
Tax Assessor/Collector	\$54,193	\$ 4,516.08 per month
Treasurer	\$54,193	\$ 4,516.08 per month
District Clerk	\$54,193	\$ 4,516.08 per month
Hospital Liason		
0-24 Months	\$49,847	\$ 4,153.92 per month
25-48 Months	\$50,271	\$ 4,189.25 per month
49+ Months	\$51,128	\$ 4,260.67 per month
Chief Deputy/First Assistants (6)		
0-24 Months	\$37,420	\$ 17.99 per hour
24-48 Months	\$37,670	\$ 18.11 per hour
49+ Months	\$38,293	\$ 18.41 per hour
Chief Deputy Treasurer (1)	\$636	\$ 53.00 per month
Tax Office Chief Deputy (1)		
0-24 Months	\$35,236	\$ 16.94 per hour
25-48 Months	\$35,527	\$ 17.08 per hour
49+ Months	\$36,047	\$ 17.33 per hour
Highway Clerk Tax Office (1)		
0-24 Months	\$31,971	\$ 15.37 per hour
25-48 Months	\$32,262	\$ 15.51 per hour
49+ Months	\$32,719	\$ 15.73 per hour

**Winkler County
Salaries and Allowances 2013**

	<u>Service in Position</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>Courthouse-Con't</u>			
Deputy Clerks (5)	0-24 Months	\$30,327	\$ 14.58 per hour
	25-48 Months	\$30,598	\$ 14.71 per hour
	49+ Months	\$31,035	\$ 14.92 per hour
Courthouse Yard/ Supervisor	0-24 Months	\$34,467	\$ 16.57 per hour
	25-48 Months	\$35,007	\$ 16.83 per hour
	49+ Months	\$35,839	\$ 17.23 per hour
Courthouse Labor (1)	0-24 Months	\$31,014	\$ 14.91 per hour
	25-48 Months	\$31,492	\$ 15.14 per hour
	49+ Months	\$32,262	\$ 15.51 per hour
Janitors-Part Time (2) 16 Hrs per week		\$9,951	\$ 11.96 per hour
<u>Community Center</u>			
Janitor (1) 15 Hrs per week		\$9,329	\$ 11.96 per hour
<u>Swimming Pools</u>			
Kermit		\$27,500	
Wink		\$15,000	
Supervisors			\$ 12.00 per hour
Lifeguards			\$ 10.00 per hour
Certified Pool Operator			\$ 15.00 per hour
<u>Kermit/Wink Parks</u>			
Supervisors (1/1)	0-24 Months	\$34,467	\$ 16.57 per hour
	25-48 Months	\$35,007	\$ 16.83 per hour
	49+ Months	\$35,839	\$ 17.23 per hour
Laborers (3/2)	0-24 Months	\$31,014	\$ 14.91 per hour
	25-48 Months	\$31,492	\$ 15.14 per hour
	49+ Months	\$32,262	\$ 15.51 per hour
Labor-Part Time (2/1)		\$10,800	
First Year			\$ 8.00 per hour
Experienced			\$ 9.00 per hour
<u>Recreation Center</u>			

**Winkler County
Salaries and Allowances 2013**

	<u>Service in Postion</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>Golf Course Cont</u>			
<u>Golf Course</u>			
Greenskeeper		\$43,287	\$ 20.81 per hour
Golf Course Assistant (1)	0-24 Months	\$32,303	\$ 15.53 per hour
	25-48 Months	\$32,803	\$ 15.77 per hour
	49+ Months	\$33,572	\$ 16.14 per hour
Golf Course Labor (1)	0-24 Months	\$31,014	\$ 14.91 per hour
	25-48 Months	\$31,492	\$ 15.14 per hour
	49+ Months	\$32,262	\$ 15.51 per hour
<u>Libraries</u>			
Librarian-Kermit	0-24 Months	\$34,883	\$ 16.77 per hour
	25-48 Months	\$35,132	\$ 16.89 per hour
	49+ Months	\$35,694	\$ 17.16 per hour
Asst Librarian-Kermit	0-24 Months	\$27,457	\$ 13.20 per hour
	25-48 Months	\$28,081	\$ 13.50 per hour
	49+ Months	\$28,455	\$ 13.68 per hour
Asst Librarian-Wink (25 hr per week)	0-24 Months	\$17,021	\$ 13.09 per hour
	25-48 Months	\$17,372	\$ 13.36 per hour
	49+ Months	\$17,606	\$ 13.54 per hour
<u>Health & Welfare</u>			
County Health Officer		\$3,498	\$ 291.50 per month
Veterans Officer		\$2,184	\$ 182.00 per month
Emergency Management Coordinator	0-24 Months	\$37,420	\$ 17.99 per hour
	25-48 Months	\$37,670	\$ 18.11 per hour
	49+ Months	\$38,294	\$ 18.41 per hour
<u>Adult & Juvenile Probation</u>			
Chief Adult Officer-*Grant		\$6,874	\$ 264.38 per pay period
Adult Probation Officer-**Grant (2)		\$35,125	\$ 16.89 per hour
County Side not paid by grant (2)	0-24 Months	\$4,875	\$ 2.34 per hour
	25-48 Months	\$4,990	\$ 2.40 per hour
	49+ Months	\$5,153	\$ 2.48 per hour
Adult Probation Clerk-**Grant	0-24 Months	\$26,790	\$ 12.88 per hour
	25-48 Months	\$10,629	\$ 5.11 per hour
	49+ Months	\$10,879	\$ 5.23 per hour
	49+ Months	\$11,503	\$ 5.53 per hour

**Winkler County
Salaries and Allowances 2013**

	<u>Service in Postion</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>Adult & Juvenile Probation-Con't</u>			
Adult Probation Secretary-**Grant		\$16,640	\$ 8.00 per hour
	0-24 Months	\$11,773	\$ 5.66 per hour
	25-48 Months	\$11,836	\$ 5.69 per hour
	49+ Months	\$11,877	\$ 5.71 per hour
Chief Juvenile Officer-**Grant-State Aid		\$24,825	\$ 954.81 per pay period
County	0-24 Months	\$33,301	\$ 1,280.80 per pay period
	25-48 Months	\$33,511	\$ 1,288.88 per pay period
	49+ Months	\$34,000	\$ 1,307.69 per pay period
<u>District Court</u>			
District Judge		\$3,800	\$ 316.66 per month
Dist Judge, Juvenile Board		\$1,200	\$ 100.00 per month
Bailiff		\$1,500	\$ 35.00 per day
<u>Professional Prosecuting District Attorney</u>			
District Attorney		\$12,447	\$ 1,037.25 per month
Legal Assistant/CVC Coordinator	0-24 Months	\$37,420	\$ 17.99 per hour
	25-48 Months	\$37,670	\$ 18.11 per hour
	49+ Months	\$38,293	\$ 18.41 per hour
Salary Receptionist (40 hrs per wk)		\$24,087	\$ 11.58 per hour
<u>County Attorney</u>			
Hot Check Clerk (15 hrs per wk)		\$9,033	\$ 11.58 per hour
Receptionist (25 hrs per wk)		\$15,054	\$ 11.58 per hour
<u>Airport</u>			
General Labor (17 hr wk)		\$10,043	\$ 11.36 per hour
<u>Senior Citizens Center/Meals Program</u>			
Director	0-24 Months	\$27,457	\$ 13.20 per hour
	25-48 Months	\$28,081	\$ 13.50 per hour
	49+ Months	\$28,455	\$ 13.68 per hour
Meal Program Director	0-24 Months	\$2,871	\$ 1.38 per hour
	25-48 Months	\$2,954	\$ 1.42 per hour
	49+ Months	\$3,016	\$ 1.45 per hour
Meal Program Aide-25 hrs per wk		\$14,148	\$ 10.54 per hour
Labor-Part Time -17 hrs per wk		\$9,380	\$ 10.61 per hour

**Winkler County
Salaries and Allowances 2013**

	<u>Service in Postion</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>Maintenance Engineer</u>			
Engineer	0-24 Months	\$44,846	\$ 21.56 per hour
	25-48 Months	\$45,220	\$ 21.74 per hour
	49+ Months	\$45,948	\$ 22.09 per hour
<u>Emergency Ambulance Service</u>			
Supervisor	0-24 Months	\$45,927	\$ 22.08 per hour
	25-48 Months	\$46,322	\$ 22.27 per hour
	49+ Months	\$47,112	\$ 22.65 per hour
Office Assistant		16 hrs per wee	\$ 14.13 per hour
<u>EMT-Basic</u>			
	0-24 Months	\$27,207	\$ 13.08 per hour
	25-48 Months	\$27,727	\$ 13.33 per hour
	49+ Months	\$28,060	\$ 13.49 per hour
<u>EMT-Intermediate</u>			
	0-24 Months	\$33,447	\$ 16.08 per hour
	25-48 Months	\$34,133	\$ 16.41 per hour
	49+ Months	\$34,695	\$ 16.68 per hour
<u>Paramedic</u>			
	0-24 Months	\$39,687	\$ 19.08 per hour
	25-48 Months	\$40,352	\$ 19.40 per hour
*No Holidays paid to EMS	49+ Months	\$41,351	\$ 19.88 per hour
<u>Road & Bridge-Maintenance</u>			
Foreman/Equip Operator (2)			
	0-24 Months	\$38,190	\$ 18.36 per hour
	25-48 Months	\$38,481	\$ 18.50 per hour
	49+ Months	\$39,084	\$ 18.79 per hour
	0-24 Months	\$32,262	\$ 15.51 per hour
	25-48 Months	\$32,491	\$ 15.62 per hour
	49+ Months	\$33,011	\$ 15.87 per hour
General Labor-Area #1		\$5,625	\$ 10.00 per hour
<u>Shop Foreman-Kermit Barn</u>			
	0-24 Months	\$38,189	\$ 18.36 per hour
	25-48 Months	\$38,481	\$ 18.50 per hour
	49+ Months	\$39,084	\$ 18.79 per hour
<u>Shop Labor-Kermit Barn</u>			
	0-24 Months	\$31,013	\$ 14.91 per hour
	25-48 Months	\$31,492	\$ 15.14 per hour
	49+ Months	\$32,262	\$ 15.51 per hour
<u>Shop Labor-Part-Time (2)</u>			
First Year		\$7,200	\$ 8.00 per hour
Experienced			\$ 9.00 per hour

**Winkler County
Salaries and Allowances 2013**

	<u>Service in Postion</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>	
<u>Sheriff Department</u>				
Sheriff		\$55,135	\$ 4,594.58	per month
Sheriff-Salary Supplement				
Jail Food		\$24,000	\$ 2,000.00	per month
Chief Deputy*	0-24 Months	\$44,804	\$ 21.54	per hour
	25-48 Months	\$45,158	\$ 21.71	per hour
	49+ Months	\$45,886	\$ 22.06	per hour
Chief Investigator	0-24 Months	\$44,534	\$ 21.41	per hour
	25-48 Months	\$44,887	\$ 21.58	per hour
	49+ Months	\$45,511	\$ 21.88	per hour
Deputies-				
Field Deputies (4)*	0-24 Months	\$39,750	\$ 19.11	per hour
Deputy/Jailer (1)*	25-48 Months	\$41,019	\$ 19.72	per hour
	49+ Months	\$42,329	\$ 20.35	per hour
K9 Officer		\$5,000	\$ 192.30	per pay period
Jail Administrator	0-24 Months	\$42,329	\$ 20.35	per hour
	25-48 Months	\$43,057	\$ 20.70	per hour
	49+ Months	\$44,097	\$ 21.20	per hour
Jail Shift Supervisors (5)	0-24 Months	\$36,963	\$ 17.77	per hour
	25-48 Months	\$37,566	\$ 18.06	per hour
	49+ Months	\$38,439	\$ 18.48	per hour
Jailers (11)	0-24 Months	\$34,259	\$ 16.47	per hour
	25-48 Months	\$34,779	\$ 16.72	per hour
	49+ Months	\$35,819	\$ 17.22	per hour
Jail Cooks (3)	0-24 Months	\$26,875	\$ 12.92	per hour
	25-48 Months	\$27,062	\$ 13.01	per hour
	49+ Months	\$27,457	\$ 13.20	per hour
Jail Cooks-Temporary	811 hrs per yr	\$10,008	\$ 12.34	per hour
Jail Nurse	407 hrs per yr	\$8,906	\$ 21.88	per hour

***Salaries do not include law enforcement longevity pay of \$20.00 month for every year of service.**

Justice Courts and Constables

Justice of Peace #1		\$33,900	\$ 2,825.00	per month
Justice of Peace #1 Receptionist	25 hrs per week	\$14,300	\$ 11.00	per hour
Justice of Peace #2		\$33,900	\$ 2,825.00	per month
Constable Precinct #1		\$10,358	\$ 863.17	per month
Constable Precinct #2		\$10,358	\$ 863.17	per month

**Winkler County
Salaries and Allowances 2013**

	<u>Service in Postion</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>	
--	---------------------------	---------------------------------	------------------------------	--

<u>Other</u>				
Vacation Clerks			\$ 7.25	per hour

Longevity is paid to employees after one year of service at the rate of \$20.00 per month per year of service.

Longevity is paid to elected officials after the first year in office at the rate of \$20.00 per month per year of service.

Each employee will receive a \$1200.00 Cost of Living Adjustment paid in 26 equal installments \$46.15 per pay period. This will not be in affect in the year 2013. Cola is included in salary for 2013.

Each employee will receive \$.58 in their salary for the Cost of Living Adjustment for the year 2013.

rev 11/18/13

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to examine and approve bills over \$500.00 and place in line for payment; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson

Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Stevens to approve claims against the County and pay as per list of vouchers submitted; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson

Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Stevens to adjourn the meeting; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Stevens, Wolf, Neal and Thompson

Noes: None

MINUTES approved the _____ day of _____, 20_____.

COUNTY CLERK