

THE STATE OF TEXAS)
 :
COUNTY OF WINKLER)

On this the 28th day of December, 2012, the Commissioners' Court of Winkler County, Texas, met in Special Term of Court at the Courthouse in Kermit, Texas, with the following members present, to-wit:

- | | |
|--------------------|--|
| Bonnie Leck | County Judge |
| J. R. Carpenter | Commissioner, Precinct No. 1 |
| Robbie Wolf | Commissioner, Precinct No. 2 |
| Randy Neal | Commissioner, Precinct No. 3 |
| Billy Ray Thompson | Commissioner, Precinct No. 4 |
| Shethelia Reed | County Clerk and Ex-Officio
Clerk of Commissioners' Court |

constituting the entire Court, at which time the following among other proceedings were had:

At 9:00 o'clock A.M. Judge Leck called the meeting to order.

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve November, 2012 minutes; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

Following presentation of Hugo Cumunuz on behalf of owner of La Tropicana regarding request for extended hours for sale of beer and wine, a motion was made by Commissioner Neal and seconded by Commissioner Thompson to deny request for extended hours for sale of beer and wine; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

At this time Judge Leck asked for matters of business from the audience. Jamie Dutton, Chief of Police, spoke with the Court regarding the future replacement of radio console at the police department in the approximate amount of \$50,000.00.

The Court received reports from Robin Hawkins, Director, regarding activities at the Senior Citizens Recreation Center; James Everett, Chief Paramedic, regarding the Emergency Medical Service and Bonnie Leck, County Judge, regarding the new pro shop at the golf course.

At this time the Court heard presentation of annual report by Chase Settle, Extension – Agent.

A motion was made by Commissioner Thompson and seconded by Commissioner Neal to approve request of Senior Citizens Recreation Center to use van for out-of-county trip to Midland, Texas on Thursday, January 10, 2013 to

attend Ray Price Concert at Wagner-Noel Performing Arts Center leaving at 4:30 o'clock P.M.; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
 Noes: None

Following presentation of Steve Williams, Fire Chief, Kermit Volunteer Fire Department concerning regulation of trucks hauling hazardous materials and discussion regarding truck route around City of Kermit, a motion was made by Commissioner Neal and seconded by Commissioner Thompson to table any action regarding signage on truck route until further information can be obtained; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
 Noes: None

There was no financial information or monthly reports regarding Winkler County Memorial Hospital for the Court to consider at this time.

There were no Winkler County Memorial Hospital line item transfers, budget amendments or salary schedule changes for the Court to consider at this time.

A motion was made by Commissioner Thompson and seconded by Commissioner Neal to approve declaring 1998 Ford F150 pickup, VIN 1FTZF1768WKB31860, Winkler County Memorial Hospital vehicle surplus in accordance with Section 263, Local Government Code, V.T.C.A.; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
 Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve request of Sheriff to hire jailer for Winkler County Law Enforcement Center to fill vacancy; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
 Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Carpenter to approve collecting golf cart trail fees in the amount of \$50.00 per year per cart at Winkler County Golf Course, beginning March 01, 2013 thru February 28, 2014; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Neal and Thompson
 Noes: Commissioner Wolf

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to appoint Tito Hernandez as Court (At Large) member to Hospital Board of Control for two-year term expiring on December 31, 2014; to appoint Suzanne Smith as Precinct No. 3 member to Hospital Board of Control for two-year term expiring on December 31, 2014; and to appoint Stefanie Haley as Precinct No. 4 member to Hospital Board of Control for two-year term expiring on December 31, 2014; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to designate the second (2nd) Monday of each month as the day of the week Commissioners' Court shall convene in Regular Term of court and the fourth (4th) Monday of each month as the day of the week Commissioners' Court shall convene in Special Term of Court during fiscal year 2013; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve the applications of County Judge, County Auditor, District Clerk, Professional Prosecutor, County Attorney, County Tax Assessor-Collector, Sheriff, County Clerk, Probation Officer, County Treasurer, Librarian, Extension Agent – Agriculture and Justice of the Peace, Precinct No. 1 for deputies, assistants, secretaries and stenographers; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Wolf and seconded by Commissioner Carpenter to approve salary schedule for County employees and elected officials for 2013; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

**WINKLER COUNTY, TEXAS
MAXIMUM SALARIES AND ALLOWANCES
APPROVED
2013**

<u>Service In Position</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>AGRICULTURE DEPT</u>		
Agriculture Agent	\$12,130	\$ 1,010.83 per month
Clerk		
0-24 Months	\$25,523	\$ 12.27 per hour
25-48 Months	\$25,772	\$ 12.39 per hour
49 + Months	\$26,209	\$ 12.60 per hour
<u>Courthouse Officials and Employees</u>		
Auditor	\$59,207	\$ 4,933.92 per month
Salary Supplement-Hospital	\$6,000	\$ 500.00 per month
Commissioners (4)	\$54,193	\$ 4,516.08 per month
County Attorney	\$54,193	\$ 4,516.08 per month
State Supplement-County Attorney	\$31,250	\$ 2,604.16 per month
County Clerk	\$54,193	\$ 4,516.08 per month
County Judge	\$55,135	\$ 4,594.58 per month
Co Judge-Juvenile Board	\$1,200	\$ 100.00 per month
State Supplement-County Judge	\$15,000	\$ 1,250.00 per month
Tax Assessor/Collector	\$54,193	\$ 4,516.08 per month
Treasurer	\$54,193	\$ 4,516.08 per month
District Clerk	\$54,193	\$ 4,516.08 per month
Hospital Liason		
0-24 Months	\$49,847	\$ 4,153.92 per month
25-48 Months	\$50,271	\$ 4,189.25 per month
49+ Months	\$51,128	\$ 4,260.67 per month
Chief Deputy/First Assistants (6)		
0-24 Months	\$37,420	\$ 17.99 per hour
24-48 Months	\$37,670	\$ 18.11 per hour
49+ Months	\$38,293	\$ 18.41 per hour
Chief Deputy Treasurer (1)	\$636	\$ 53.00 per month
Tax Office Chief Deputy (1)		
0-24 Months	\$35,236	\$ 16.94 per hour
25-48 Months	\$35,527	\$ 17.08 per hour
49+ Months	\$36,047	\$ 17.33 per hour
Highway Clerk Tax Office (1)		
0-24 Months	\$31,971	\$ 15.37 per hour
25-48 Months	\$32,262	\$ 15.51 per hour
49+ Months	\$32,719	\$ 15.73 per hour

**Winkler County
Salaries and Allowances 2013**

	<u>Service in Position</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>Courthouse-Cont</u>			
Deputy Clerks (5)	0-24 Months	\$30,327 \$	14.58 per hour
	25-48 Months	\$30,598 \$	14.71 per hour
	49+ Months	\$31,035 \$	14.92 per hour
<u>Courthouse Yard/ Supervisor</u>			
	0-24 Months	\$34,467 \$	16.57 per hour
	25-48 Months	\$35,007 \$	16.83 per hour
	49+ Months	\$35,839 \$	17.23 per hour
<u>Courthouse Labor (1)</u>			
	0-24 Months	\$31,014 \$	14.91 per hour
	25-48 Months	\$31,492 \$	15.14 per hour
	49+ Months	\$32,262 \$	15.51 per hour
Janitors-Part Time (2) 16 Hrs per week		\$9,951 \$	11.96 per hour
<u>Community Center</u>			
Janitor (1) 15 Hrs per week		\$9,329 \$	11.96 per hour
<u>Swimming Pools</u>			
Kermit		\$27,500	
Wink		\$15,000	
Supervisors		\$	12.00 per hour
Lifeguards		\$	10.00 per hour
Certified Pool Operator		\$	15.00 per hour
<u>Kermit/Wink Parks</u>			
Supervisors (1/1)	0-24 Months	\$34,467 \$	16.57 per hour
	25-48 Months	\$35,007 \$	16.83 per hour
	49+ Months	\$35,839 \$	17.23 per hour
Laborers (3/2)	0-24 Months	\$31,014 \$	14.91 per hour
	25-48 Months	\$31,492 \$	15.14 per hour
	49+ Months	\$32,262 \$	15.51 per hour
Labor-Part Time (2/1)		\$10,800	
First Year		\$	8.00 per hour
Experienced		\$	9.00 per hour
<u>Recreation Center</u>			

**Winkler County
Salaries and Allowances 2013**

	<u>Service in Postion</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>Golf Course Cont.</u>			
<u>Golf Course</u>			
Greenskeeper		\$43,287	\$ 20.81 per hour
Golf Course Assistant (1)	0-24 Months	\$32,303	\$ 15.53 per hour
	25-48 Months	\$32,803	\$ 15.77 per hour
	49+ Months	\$33,572	\$ 16.14 per hour
Golf Course Labor (1)	0-24 Months	\$31,014	\$ 14.91 per hour
	25-48 Months	\$31,492	\$ 15.14 per hour
	49+ Months	\$32,262	\$ 15.51 per hour
<u>Libraries</u>			
Librarian-Kermit	0-24 Months	\$34,883	\$ 16.77 per hour
	25-48 Months	\$35,132	\$ 16.89 per hour
	49+ Months	\$35,694	\$ 17.16 per hour
Asst Librarian-Kermit	0-24 Months	\$27,457	\$ 13.20 per hour
	25-48 Months	\$28,081	\$ 13.50 per hour
	49+ Months	\$28,455	\$ 13.68 per hour
Asst Librarian-Wink (25 hr per week)	0-24 Months	\$17,021	\$ 13.09 per hour
	25-48 Months	\$17,372	\$ 13.36 per hour
	49+ Months	\$17,606	\$ 13.54 per hour
<u>Health & Welfare</u>			
County Health Officer		\$3,498	\$ 291.50 per month
Veterans Officer		\$2,184	\$ 182.00 per month
Emergency Management Coordinator	0-24 Months	\$37,420	\$ 17.99 per hour
	25-48 Months	\$37,670	\$ 18.11 per hour
	49+ Months	\$38,294	\$ 18.41 per hour
<u>Adult & Juvenile Probation</u>			
Chief Adult Officer-*Grant County	0-24 Months	\$35,400	\$ 17.02 per hour
	25-48 Months	\$16,141	\$ 7.76 per hour
	49+ Months	\$16,267	\$ 7.82 per hour
	49+ Months	\$16,370	\$ 7.87 per hour
Adult Probation Officer-**Grant Rider 80 Grant		\$37,045	\$ 17.81 per hour
County Side not paid by grant		\$5,388	\$ 2.59 per hour
		\$5,367	\$ 2.58 per hour
Adult Probation Clerk-**Grant	0-24 Months	\$26,790	\$ 12.88 per hour
	25-48 Months	\$10,629	\$ 5.11 per hour
	49+ Months	\$10,879	\$ 5.23 per hour
	49+ Months	\$11,503	\$ 5.53 per hour

**Winkler County
Salaries and Allowances 2013**

<u>Service in Position</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>Adult & Juvenile Probation-Con't</u>		
Adult Probation Secretary-**Grant		
0-24 Months	\$16,640 \$	8.00 per hour
25-48 Months	\$11,773 \$	5.66 per hour
49+ Months	\$11,836 \$	5.69 per hour
	\$11,877 \$	5.71 per hour
Chief Juvenile Officer-**Grant-State Aid	\$6,998 \$	269.15 per pay period
**Grant-CC	\$11,912 \$	458.15 per pay period
***Grant-Salary Supplement	\$2,421 \$	93.08 per pay period
County		
0-24 Months	\$29,744 \$	14.30 per hour
25-48 Months	\$29,932 \$	14.39 per hour
49+ Months	\$30,369 \$	14.60 per hour
*65% of salary funded by grant funds		
** 54% of salary funded by grant funds		
***100% of salary funded by grant funds		
<u>District Court</u>		
District Judge	\$3,800 \$	316.66 per month
Dist Judge, Juvenile Board	\$1,200 \$	100.00 per month
Bailiff	\$1,500 \$	35.00 per day
<u>Professional Prosecuting District Attorney</u>		
District Attorney	\$12,447 \$	1,037.25 per month
Legal Assistant/CVC Coordinator		
0-24 Months	\$37,420 \$	17.99 per hour
25-48 Months	\$37,670 \$	18.11 per hour
49+ Months	\$38,293 \$	18.41 per hour
Salary Receptionist (40 hrs per wk)	\$24,087 \$	11.58 per hour
<u>County Attorney</u>		
Hot Check Clerk (15 hrs per wk)	\$9,033 \$	11.58 per hour
Receptionist (25 hrs per wk)	\$15,054 \$	11.58 per hour
<u>Airport</u>		
General Labor (17 hr wk)	\$10,043 \$	11.36 per hour
<u>Senior Citizens Center/Meals Program</u>		
Director		
0-24 Months	\$27,457 \$	13.20 per hour
25-48 Months	\$28,081 \$	13.50 per hour
49+ Months	\$28,455 \$	13.68 per hour
Meal Program Director		
0-24 Months	\$2,871 \$	1.38 per hour
25-48 Months	\$2,954 \$	1.42 per hour
49+ Months	\$3,016 \$	1.45 per hour
Meal Program Aide-25 hrs per wk	\$14,148 \$	10.54 per hour
Labor-Part Time -17 hrs per wk	\$9,380 \$	10.61 per hour

**Winkler County
Salaries and Allowances 2013**

	<u>Service in Postion</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>Maintenance Engineer</u>			
Engineer	0-24 Months	\$44,846	\$ 21.56 per hour
	25-48 Months	\$45,220	\$ 21.74 per hour
	49+ Months	\$45,948	\$ 22.09 per hour
<u>Emergency Ambulance Service</u>			
Supervisor	0-24 Months	\$45,927	\$ 22.08 per hour
	25-48 Months	\$46,322	\$ 22.27 per hour
	49+ Months	\$47,112	\$ 22.65 per hour
Office Assistant		16 hrs per wee	\$ 14.13 per hour
<u>EMT-Basic</u>			
	0-24 Months	\$27,207	\$ 13.08 per hour
	25-48 Months	\$27,727	\$ 13.33 per hour
	49+ Months	\$28,060	\$ 13.49 per hour
<u>EMT-Intermediate</u>			
	0-24 Months	\$33,447	\$ 16.08 per hour
	25-48 Months	\$34,133	\$ 16.41 per hour
	49+ Months	\$34,695	\$ 16.68 per hour
<u>Paramedic</u>			
	0-24 Months	\$39,687	\$ 19.08 per hour
	25-48 Months	\$40,352	\$ 19.40 per hour
*No Holidays paid to EMS	49+ Months	\$41,351	\$ 19.88 per hour
<u>Road & Bridge-Maintenance</u>			
Foreman/Equip Operator (2)			
	0-24 Months	\$38,190	\$ 18.36 per hour
	25-48 Months	\$38,481	\$ 18.50 per hour
	49+ Months	\$39,084	\$ 18.79 per hour
	0-24 Months	\$32,262	\$ 15.51 per hour
	25-48 Months	\$32,491	\$ 15.62 per hour
	49+ Months	\$33,011	\$ 15.87 per hour
General Labor-Area #1		\$5,625	\$ 10.00 per hour
<u>Shop Foreman-Kermit Barn</u>			
	0-24 Months	\$38,189	\$ 18.36 per hour
	25-48 Months	\$38,481	\$ 18.50 per hour
	49+ Months	\$39,084	\$ 18.79 per hour
<u>Shop Labor-Kermit Barn</u>			
	0-24 Months	\$31,013	\$ 14.91 per hour
	25-48 Months	\$31,492	\$ 15.14 per hour
	49+ Months	\$32,262	\$ 15.51 per hour
<u>Shop Labor-Part-Time (2)</u>			
First Year		\$7,200	\$ 8.00 per hour
Experienced			\$ 9.00 per hour

**Winkler County
Salaries and Allowances 2013**

<u>Service in Position</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>Sheriff Department</u> Sheriff	\$55,135	\$ 4,594.58 per month
Sheriff-Salary Supplement Jail Food	\$24,000	\$ 2,000.00 per month
Chief Deputy*		
0-24 Months	\$44,804	\$ 21.54 per hour
25-48 Months	\$45,158	\$ 21.71 per hour
49+ Months	\$45,886	\$ 22.06 per hour
Chief Investigator		
0-24 Months	\$44,534	\$ 21.41 per hour
25-48 Months	\$44,887	\$ 21.58 per hour
49+ Months	\$45,511	\$ 21.88 per hour
Deputies-		
Field Deputies (4)*		
0-24 Months	\$39,750	\$ 19.11 per hour
Deputy/Jailer (1)*		
25-48 Months	\$41,019	\$ 19.72 per hour
49+ Months	\$42,329	\$ 20.35 per hour
Jail Administrator		
0-24 Months	\$42,329	\$ 20.35 per hour
25-48 Months	\$43,057	\$ 20.70 per hour
49+ Months	\$44,097	\$ 21.20 per hour
Jail Shift Supervisors (5)		
0-24 Months	\$36,963	\$ 17.77 per hour
25-48 Months	\$37,566	\$ 18.06 per hour
49+ Months	\$38,439	\$ 18.48 per hour
Jailers (11)		
0-24 Months	\$34,259	\$ 16.47 per hour
25-48 Months	\$34,779	\$ 16.72 per hour
49+ Months	\$35,819	\$ 17.22 per hour
Jail Cooks (3)		
0-24 Months	\$26,875	\$ 12.92 per hour
25-48 Months	\$27,062	\$ 13.01 per hour
49+ Months	\$27,457	\$ 13.20 per hour
Jail Cooks-Temporary	811 hrs per yr	\$10,008 \$ 12.34 per hour
Jail Nurse	407 hrs per yr	\$8,906 \$ 21.88 per hour

***Salaries do not include law enforcement longevity pay of \$20.00 month for every year of service.**

Justice Courts and Constables

Justice of Peace #1		\$33,900 \$ 2,825.00 per month
Justice of Peace #1 Receptionist	25 hrs per week	\$14,300 \$ 11.00 per hour
Justice of Peace #2		\$33,900 \$ 2,825.00 per month
Constable Precinct #1		\$10,358 \$ 863.17 per month
Constable Precinct #2		\$10,358 \$ 863.17 per month

**Winkler County
Salaries and Allowances 2013**

<u>Service in Position</u>	<u>Amount Budgeted Per Emp.</u>	<u>Hourly/Monthly Salary</u>
<u>Other</u> Vacation Clerks		\$ 7.25 per hour

Longevity is paid to employees after one year of service at the rate of \$20.00 per month per year of service.

Longevity is paid to elected officials after the first year in office at the rate of \$20.00 per month per year of service.

Each employee will receive a \$1200.00 Cost of Living Adjustment paid in 26 equal installments \$46.15 per pay period. This will not be in affect in the year 2013. Cola is included in salary for 2013.

A motion was made by Commissioner Wolf and seconded by Commissioner Thompson to approve salary schedule for Winkler County Memorial Hospital employees for 2013; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

**WINKLER COUNTY MEMORIAL HOSPITAL
2013 MAXIMUM SALARIES**

		CURRENT WAGE				Salary Ranges
		Low Hrly Wage	High Hrly Wage	LW w/SD	HW w/SD	
<u>NURSING</u>						
1	DIRECTOR OF NURSING	\$ 28.00	\$ 33.75			\$ 5,850.00
10	RN (FLOOR/ER)	\$ 23.33	\$ 29.33	\$ 23.33	\$ 31.41	
	RN - PRN		\$ 30.00			
8	LVN (FLOOR/ER)	\$ 16.83	\$ 21.91	\$ 16.83	\$ 22.91	
	LVN - PRN		\$ 22.00			
4	CNA	\$ 9.93	\$ 11.66			
<u>LABORATORY</u>						
1	SUPERVISOR	\$ 21.08	\$ 28.00			
3	TECH	\$ 17.50	\$ 22.00			
1	PHLEBOTOMIST		\$ 11.58			
	PRN TECH		\$ 19.00			
	WEEKEND TECH					\$ 750.00
<u>RADIOLOGY</u>						
1	SUPERVISOR	\$ 23.58	\$ 26.16			
1	TECH	\$ 21.00	\$ 22.58			
1/2	CLERK	\$ 8.28	\$ 10.58			
1	PRN TECH		\$ 21.00			
	WEEKEND TECH					\$ 750.00
<u>PHARMACY</u>						
1	PHARMACIST					\$ 2,083.20
1	TECH	\$ 11.58	\$ 14.66			
	PRN		\$ 16.00			
<u>PHYSICAL THERAPY</u>						
1/2	CLERK	\$ 8.28	\$ 10.58			
<u>INFORMATION TECHNOLOGIES</u>						
1	COMPUTER TECH		\$ 21.58			
<u>BUSINESS OFFICE</u>						
1	BUSINESS OFFICE MANAGER	\$ 16.09	\$ 19.64			
5	INSURANCE BILLER	\$ 9.58	\$ 13.16			
1	DATA ENTRY CLERK	\$ 9.58	\$ 12.16			
4	ADMISSION CLERK	\$ 9.58	\$ 12.16			
1/2	PRN CLERK		\$ 11.00			

		CURRENT WAGE				Salary Ranges
		Low	High	LW	HW	
		Hrly Wage	Hrly Wage	w/SD	w/SD	
DIETARY						
1	SUPERVISOR	\$ 9.00	\$ 11.16			
4	COOK	\$ 9.00	\$ 11.16			
HOUSEKEEPING/MAINTENANCE/LAUNDRY						
1	LAUNDRY	\$ 9.00	\$ 12.16			
1	MAINTENANCE WORKER	\$ 10.00	\$ 12.58			
1	PRN MAINTENACE WORKER		\$ 11.58			
3	HOUSEKEEPER	\$ 9.00	\$ 10.91			
MEDICAL RECORDS						
1	SUPERVISOR	\$ 17.08	\$ 21.06			
2	CLERK	\$ 9.58	\$ 12.79			
MATERIALS MANAGEMENT						
1	PURCHASING AGENT	\$ 10.00	\$ 12.66			
HUMAN RESOURCES						
1	HR/PAYROLL CLERK	\$ 10.58	\$ 14.16			
DIRECTOR OF PERFORMANCE IMPROVEMENT						
1	DIRECTOR	\$ 24.08	\$ 31.66			
RURAL HEALTH CLINIC						
2	MID-LEVEL PRACTITIONER					\$ 142,084.80
1	CLINIC ADMIN MANAGER	\$ 15.00	\$ 19.40			
2	LVN	\$ 14.58	\$ 17.16			
6	CNA OR CMA	\$ 9.71	\$ 11.51			
1	INSURANCE BILLER	\$ 9.08	\$ 12.16			
1	RECEPTIONIST	\$ 8.71	\$ 11.29			

1. NURSING SALARIES ARE SUBJECT TO MARKET CONDITIONS
2. \$1.00 CALL PAY PER HOUR FOR MAINTENANCE, NURSING, LAUNDRY, REGISTRATION
3. ER SHIFT DIFF 7 PM TO 7 AM - RN \$3.00 / LVN \$1.00 HRLY
4. ER SHIFT DIFF 7 AM TO 7 PM - RN \$1.50 / LVN \$.50 HRLY
5. LONGEVITY IS PAID TO EMPLOYEES AFTER FIVE YEARS OF SERVICE AT THE RATE \$20/MO PER YEARS OF SERVICE

Submitted By:

Wannh L. Hartley, Controller

Date

William Ernst, WCMH Administrator

Date

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve bonds for elected officials of Winkler County as follows:

1. Commissioner, Precinct No. 1 – Billy Stevens
2. Commissioner, Precinct No. 3 – Randy Neal
3. Professional Prosecutor – Dorothy Holguin
4. County Attorney – Stephen Taliaferro
5. County Tax Assessor-Collector – Patti Franks
6. County Sheriff – George Keely
7. Constable, Precinct No. 1 – Richard Crow
8. Constable, Precinct No. 2 – Lee Wilson

which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Wolf and seconded by Commissioner Carpenter to approve surety bond for Patti Franks, Winkler County Tax Assessor-Collector, payable to the Governor and/or successor from budgeted fund; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

Following discussion regarding purchase of hardware and software for time clocks, a motion was made by Commissioner Neal and seconded by Commissioner Wolf to consider this agenda item with agenda item number thirty-two (32); which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Wolf and seconded by Commissioner Neal to accept lateral road funds in the amount of \$8,313.11; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Wolf and seconded by Commissioner Thompson to approve optional contribution in the amount of \$300,000.00 to Texas County and District Retirement System; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None



**AUTHORIZATION TO MAKE OPTIONAL CONTRIBUTION TO THE COUNTY'S ACCOUNT IN THE SUBDIVISION ACCUMULATION FUND (SAF)
(Revised 2012)**

Employer # 347

On this the 28th day of December, 2012, the Commissioners Court of Winkler

County, Texas ("the County") was convened in regular session with the following members present:

- | | |
|---------------------------|--------------------------|
| <u>Bonnie Leck</u> | County Judge |
| <u>J.R. Carpenter</u> | Commissioner, Precinct 1 |
| <u>Robbie Wolf</u> | Commissioner, Precinct 2 |
| <u>Randy Neal</u> | Commissioner, Precinct 3 |
| <u>Billy Ray Thompson</u> | Commissioner, Precinct 4 |
| <u>Shethelia Reed</u> | County Clerk |

The County a participating employer in the Texas County and District Retirement System (hereafter "System") under Subtitle F, Title 8, Government Code (hereafter "TCDRS Act"). The County has determined that it is in the public interest to increase the retirement security of the members by accelerating the funding of past, current, and future benefit accruals by making an additional optional contribution to the County's account in the Subdivision Accumulation Fund in the System. It is now, therefore ORDERED, that:

1. In addition to the monthly contributions that the County is required to make to the System, the County will make, as a single payment, an additional optional contribution of \$ 300,000.00 to be credited to the County's Account in the Subdivision Accumulation Fund in the System.
2. The additional optional contribution shall be paid in such manner that the System will receive the funds at its offices before the last day of this calendar year.

Certification

I certify that the foregoing authorization concerning the County's optional contribution to the County's Subdivision Accumulation Fund accurately reflects the official action taken during a properly posted and noticed meeting by our Commissioner's Court and such is recorded in the official minutes.

Shethelia Reed
County Clerk and Ex-Officio Clerk of the
Commissioners Court

12/28/2012
Dated

TCDRS * PO Box 2034 Austin TX 78768 * 800-823-7782 or 512-328-8889 * Fax 512-328-8887 * www.tcdrs.org

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve distribution of 2012 tobacco funds in the amount of \$56,207.40, with funds being committed to Medical and Emergency Response Fund; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Wolf and seconded by Commissioner Neal to approve request of Justice of the Peace, Precinct No. 1, to hire part-time clerk to fill position effective January 02, 2013; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Carpenter to approve expenditure of budgeted matching funds in the amount of \$21,000.00 for purchase of used pumper for Wink Volunteer Fire Department, said funds to be transferred to committed funds until purchase of pumper; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Wolf and seconded by Commissioner Thompson to approve purchase of antenna system for Emergency Medical Service repeater in the amount of \$7,016.00 from contingency funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Thompson and seconded by Commissioner Neal to approve internet service for maintenance engineer in the amount of \$35.00 per month from budgeted funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Wolf and seconded by Commissioner Carpenter to approve payment in the amount of \$13,858.70 to HollyFrontier Refining and Marketing, LLC for emulsion for durapatch storage from lateral road funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Thompson and seconded by Commissioner Wolf to approve payment in the amount of \$2,886.41 to Office Depot Card Plan for five (5) new Windows 8 computers for County Tax Assessor-Collector's office from Tax Roll Preparation/Data Processing budgeted funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Thompson and seconded by Commissioner Wolf to approve payment in the amount of \$14,058.00 for Tax Collection Client Support and Software Updates for the period of January 01, 2013 to December 31, 2013 for County Tax Assessor-Collector's office from budgeted funds; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
Noes: None

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to commit the following unexpended 2012 budgeted funds for specific projects not completed to dedicated reserve funds:

2012 COMMITTED FUNDS

	COMMITTED
	12/28/2012
	COURT
PARK IMPROVEMENTS	\$ 238,189.00
COUNTY CLERK IMAGING	\$ 100,000.00
RHC EXPANSION	\$ 500,000.00
VOLUNTEER FIRE DEPARTMENTS	\$ 33,000.00
COURTHOUSE CAPITAL IMPROVEMENTS & ELEVATOR	\$ 150,000.00
LATERAL ROAD DEDICATED	\$ 100,000.00
MEDICAL & EMERGENCY RESPONSE	\$ 56,108.00
WINK VOLUNTEER FIRE DEPARTMENT	\$ 25,000.00
JAIL CAPITAL IMPROVEMENTS	\$ 50,000.00
SELF FUNDED HEALTH PLAN	\$ 300,000.00
COMMUNITY BLDGS	\$ 300,000.00
COUNTY WIDE EQUIPMENT	\$ 100,000.00
DIGITAL RADIOS-LAW ENFORCEMENT & FIRE	\$ 75,000.00
HOSPITAL SOFTWARE	\$ 100,000.00
COMPUTERS & PRINTER	\$ 15,000.00
TIME CLOCK SOFTWARE	\$ 25,000.00
	\$ 2,167,297.00
TCDRS to be paid this year	\$ 300,000.00

which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Wolf, Neal and Thompson
 Noes: None

At this time, the Court discussed end-of-year business,

A motion was made by Commissioner Thompson and seconded by Commissioner Neal to receive Monthly Report of County Treasurer; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Neal and Thompson
 Noes: None
 Absent: Commissioner Wolf

WINKLER COUNTY TREASURER'S REPORT
EULONDA EVEREST

30-Nov-12

Balances	\$	726,470.58	
REVENUE DEPOSITS	\$	1,067,324.72	
LESS SERVICE CHARGE	\$	(70.00)	
LESS BANK ERROR			
LESS HOT CHECK	\$	(250.00)	
<u>Amount Paid</u>			
Accounts Payable	\$		853,276.42
Payroll	\$		317,106.27
Jury			
Fica	\$		189,586.33
Wire Transfers-CSCD	\$		36.46
Child Support	\$		639.69
Wire Transfers-Park			
Wire Transfers-Tx Pool			
Wire Transfers-TCDRS			
Tx Dept Crim Justice			
Prognosis Info	\$		66,000.00
AMOUNT TO BALANCE		<hr/>	<hr/> 366,830.13
	\$	1,793,475.30	\$ 1,793,475.30

Eulonda Everest

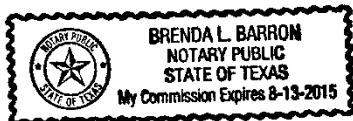
Eulonda Everest, County Treasurer

STATE OF TEXAS
COUNTY OF WINKLER

SUBSCRIBED AND SWORN to before me on the 7th day
of December 2012

Brenda L Barron

Winkler County, Texas



At 11:45 o'clock A.M., the Court entered into Executive Session in accordance with Section 551.071, Government Code, V.T.C.A., to consult with counsel concerning contemplated litigation regarding county equipment repair. The Court returned to open session with the following action being taken: No action taken at this time.

There were no hospital software project claims for the Court to consider at this time.

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve payroll; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Neal and Thompson
Noes: None
Absent: Commissioner Wolf

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve the following line item adjustment(s):

WINKLER COUNTY			
LINE ITEM ADJUSTMENTS			
DECEMBER 28, 2012			
COUNTY AUDITOR			
10-202-010	SALARY AUDITOR	\$	1.00
10-202-011	SALARY SUPPLEMENT AUDITOR	\$	1.00
10-202-030	SUPPLIES	\$	2.00
AMD-SUPPLIES TO SALARY AUDITOR			
COURTHOUSE & SUBSTATION			
10-203-011	SALARY COURTHOUSE MAINT	\$	368.00
10-203-010	SALARY SUMMER HELP	\$	360.00
10-203-020	SALARIES JANITORS	\$	8.00
AMD-SAL CH SUMMER HELP & JANITORS TO SALARY MAINTENANCE			
WINK COMMUNITY CENTER			
10-206-090	MAINTENANCE	\$	45.00
10-206-080	EQUIPMENT	\$	45.00
AMD-EQUIPMENT TO MAINTENANCE			
SWIMMING POOL WINK			
10-211-020	SALARIES LIFEGUARDS	\$	112.00
10-211-050	UTILITIES	\$	112.00
AMD-UTILITIES TO SALARIES LIFEGUARDS			
WINK LIBRARY			
10-215-011	SALARY VACATION CLERK	\$	62.00
10-215-030	SUPPLIES	\$	62.00
AMD-SUPPLIES TO SALARY VACATION CLERK			
PROBATION DEPT			
10-223-013	LONG PAY	\$	1,060.00
10-230-020	LONGEVITY	\$	1,060.00
AMD-LONGEVITY TO PROBATION LONG PAY			
PROFESSIONAL PROSECUTOR			
10-226-010	SALARY SUPPLEMENT DA	\$	1.00
10-226-011	SALARY LEGAL	\$	291.00
10-226-059	HEALTH INSURANCE	\$	1,636.00
10-226-012	SALARY RECEPTIONIST	\$	1,928.00
AMD-SALARY RECEPTIONIST TO SALARY DA, SALARY LEGAL & HEALTH INSURANCE			
TAXES & INSURANCE			
10-229-058	EMP HOSP INSURANCE	\$	64,583.00
10-229-052	WORKERS COMP	\$	48,894.00
10-229-055	FICA EXPENSE	\$	15,689.00
AMD-FICA EXPENSE AND WORKERS COMP TO EMP HOSP INSURANCE			

WINKLER COUNTY			
LINE ITEM ADJUSTMENTS			
DECEMBER 28, 2012			
NONDESIGNATED EXPENSE			
10-230-042	DPS SUPPLIES	\$	355.00
10-230-040	TELEPHONE/INTERNET DPS		\$ 355.00
AMD-TELEPHONE TO DPS SUPPLIES			
NONDESIGNATED EXPENSE			
10-230-068	SECURITY OFFICER WINK	\$	623.00
10-230-045	LEGAL SERVICES		\$ 623.00
AMD-LEGAL SERVICES TO SECURITY OFFICER WINK			
VETERANS SERVICE			
10-232-040	TELEPHONE	\$	1.00
10-232-030	SUPPLIES		\$ 1.00
AMD-SUPPLIES TO TELEPHONE			
SENIOR CITIZENS CENTER			
10-233-030	OFFICE SUPPLIES	\$	411.00
10-233-040	TELEPHONE INTERNET	\$	27.00
10-233-050	UTILITIES		\$ 438.00
AMD-UTILITIES TO OFFICE SUPPLIES AND TELEPHONE			
MAINTENANCE ENGINEER			
10-234-090	MAINTENANCE	\$	80.00
10-234-010	SALARY ENGINEER		\$ 80.00
AMD-SALARY ENGINEER TO MAINTENANCE			
SAFETY/LOSS CONTROL			
10-235-010	SALARY EMERG. COORDINATOR	\$	19.00
10-235-040	TELEPHONE		\$ 19.00
AMD-TELEPHONE TO SALARY EMERG COORDINATOR			
EMS			
10-236-057	TCDRS CONTRIBUTION	\$	450.00
10-236-010	SALARIES		\$ 450.00
AMD-SALARIES TO TCDRS CONTRIBUTION			
HUMAN RESOURCE			
10-238-040	TELEPHONE	\$	9.00
10-238-020	SALARY CLERK		\$ 9.00
AMD-SALARY CLERK TO TELEPHONE			
JUVENILE PROBATION			
10-243-087	DETENTION SERVICES	\$	5,341.00
10-243-059	HOSPITAL INSURANCE EXPENSE		\$ 5,341.00
AMD-HOSP INS TO DETENTION SERVICES			
AREA 1 ROAD MAINTENANCE			
10-311-011	EQUIP OPERATOR/TRUCK DRIVER	\$	392.00
10-311-020	GENERAL LABOR		\$ 392.00
AMD-GENERAL LABOR TO EQUIP OPERATOR			

**WINKLER COUNTY
LINE ITEM ADJUSTMENTS
DECEMBER 28, 2012**

AREA 2 ROAD MAINTENANCE

10-312-010	FOREMAN	\$	569.00	
10-312-011	EQUIP OPERATOR	\$	373.00	
10-311-020	GENERAL LABOR			\$ 942.00
AMD-GENERAL LABOR TO FOREMAN & EQUIP OPERATOR				

COUNTY ATTORNEY

10-401-020	SALARY SECRETARY	\$	31.00	
10-401-021	RECEPTIONIST/HOT CLK			\$ 31.00
AMD-RECEPTIONIST TO SALARY SECRETARY				

COUNRY ATTORNEY

10-401-040	TELEPHONE	\$	56.00	
10-401-080	EQUIPMENT			\$ 56.00
AMD-EQUIPMENT TO TELEPHONE				

COUNTY CLERK

10-402-040	TELEPHONE	\$	54.00	
10-402-070	CONT ED & TRAVEL	\$	197.00	
10-402-186	ELECTION EXPENSE			\$ 251.00
AMD-ELECTION EXPENSE TO TELEPHONE AND CONT ED & TRAVEL				

COUNTY JUDGE

10-403-021	SALARY VACATION CLERK	\$	183.00	
10-403-070	CONT ED & TRAVEL			\$ 183.00
AMD-CONT ED & TRAVEL TO SALARY VACATION CLERK				

COUNTY SHERIFF

10-404-011	SALARIES FIELD DEPUTIES	\$	2,608.00	
10-404-014	OVERTIME PAY	\$	727.00	
10-404-015	SALARY JAIL NURSE	\$	335.00	
10-404-021	SALARY SUPP JAIL FOOD ADMIN	\$	1.00	
10-404-023	SALARIES JAILERS			\$ 3,671.00
AMD-SALJAILERS TO SAL DEPUTIES, OT , NURSE & FOOD ADMIN				

COUNTY SHERIFF

10-404-080	EQUIPMENT	\$	720.00	
10-404-192	VEHICLE MAINTENANCE	\$	263.00	
10-404-090	JAIL MAINTENANCE			\$ 983.00
AMD-JAIL MAINTENANCE TO EQUIPMENT & VEHICLE MAINT				

**WINKLER COUNTY
LINE ITEM ADJUSTMENTS
DECEMBER 28, 2012**

TAX ASSESSOR

10-405-112	DELINQUENCY COLLECTOR	\$	4,990.00	
10-405-030	SUPPLIES			\$ 1,775.00
10-405-070	TRAVEL			\$ 1,392.00
10-405-071	CHAPTER 19 EXPENDITURES			\$ 1,400.00
10-405-100	POSTAGE			\$ 423.00
AMD-SUPPLIES,TRAVEL,CHAPTER 19, SUPPLIES TO DELINQUENCY COLLECTOR				

COUNTY TREASURER

10-408-010	SALARY TREASURER	\$	1.00	
10-408-030	SUPPLIES			\$ 1.00
AMD-SUPPLIES TO SALARY TREASURER				

JUSTICE OF THE PEACE PCT 1

10-410-030	SUPPLIES	\$	285.00	
10-410-060	MILEAGE EXPENSE			\$ 285.00
AMD-MILEAGE EXPENSE TO SUPPLIES				

TAXES AND INSURANCE

10-229-058	EMP HOSP INS	\$	10,000.00	
10-229-055	FICA EXPENSE			\$ 10,000.00
AMD-FICA EXPENSE TO EMP HOSP INSURANCE				

JUSTICE OF THE PEACE PCT #1

10-410-030	SUPPLIES	\$	279.00	
10-410-040	TELEPHONE			\$ 49.00
10-410-060	MILEAGE			\$ 115.00
10-410-070	TRAVEL			\$ 51.00
10-411-030	SUPPLIES			\$ 64.00
AMD-JP #2 SUPPLIES, TRAVEL, MILEAGE TELEPHONE TO JP #1				

which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Neal and Thompson
 Noes: None
 Absent: Commissioner Wolf

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve the following budget amendment(s):

**WINKLER COUNTY
 BUDGET AMENDMENTS
 DECEMBER 28, 2012**

CAPITAL EXPENDITURES

10-230-080	CAPITAL EXPENDITURES	\$ 20,000.00
10-104-226	TRANSFER FROM RESERVES	\$ 20,000.00
TO RECORD REVENUE AND EXPENSE FOR JAIL LOCKS & CONTROL PANEL		

WCC

10-204-080	EQUIPMENT	\$ 5,086.00
10-104-226	TRANSFER FROM RESERVES	\$ 5,086.00
TO RECORD REVENUE AND EXPENSE FOR TABLES AND CHAIRS		

which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Neal and Thompson
 Noes: None
 Absent: Commissioner Wolf

There were no Monthly Reports from County Officials for the Court to consider at this time.

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to examine and approve bills over \$500.00 and place in line for payment; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Neal and Thompson
 Noes: None
 Absent: Commissioner Wolf

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve claims against the County and pay as per list of vouchers submitted; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Neal and Thompson
 Noes: None
 Absent: Commissioner Wolf

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to adjourn the meeting; which motion became an order of the Court upon the following vote:

Ayes: Commissioners Carpenter, Neal and Thompson
 Noes: None
 Absent: Commissioner Wolf

MINUTES approved the _____ day of _____, 20_____.

COUNTY CLERK